

Roll No.

BBA-505(N)

**B. B. A. (Fifth Semester)
EXAMINATION, Dec., 2019**

(New Course)

Paper Fifth

INDUSTRIAL LAW

Time : Three Hours]

[Maximum Marks : 70

Note : Attempt questions from all Sections as directed.

Inst. : The candidates are required to answer only in serial order. If there are many parts of a question, answer them in continuation.

Section—A

(Short Answer Type Questions)

Note : All questions are compulsory. Each question carries 3 marks.

1. Explain the following terms :

- (A) Worker
- (B) Inspectors
- (C) Employer
- (D) Wages

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- (E) Layoff
- (F) Industrial Dispute
- (G) Central Advisory Board
- (H) Temporary Disablement
- (I) Basic Wages
- (J) Family

Section—B

(Long Answer Type Questions)

Note : Attempt any *two* questions. Each question carries 10 marks.

- 2. Discuss the provision related to health under the Factories Act, 1948.
- 3. Explain the distribution of compensation under the Workmen's Compensation Act, 1923.
- 4. What is the composition of Tribunals and National Tribunals under the Industrial Disputes Act, 1947 ?
- 5. Discuss the establishment, constitution and power of State Insurance Corporation under the Employees State Insurance Act, 1948.

Section—C

(Long Answer Type Questions)

Note : Attempt any *two* questions. Each question carries 10 marks.

- 6. Explain the rules relating to wages under the Minimum Wages Act, 1948.

(C-45)

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- 7. What are the conditions precedents to retrenchment of workers under the Industrial Disputes Act, 1947 ?
- 8. Discuss the penalties under the Employees' Provident Fund Act, 1952.
- 9. Discuss the salient features of Payment of Gratuity Act, 1972.

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